



European Schools
Office of the Secretary-General

Human Resources

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Parental Leave for Members of the Seconded Staff of the European Schools

Board of Governors

Brussels, 6 – 8 December 2011

1. Introduction

The Office of the Secretary General received in the last months requests of Members of the Seconded Staff for parental leave. These requests were in particular linked to *Council Directive 2010/18/EU implementing the revised Framework Agreement on parental leave* which entered into force in March 2010 and obliges Member States to implement national rules on parental leave by 8 March 2012.

The requests were rejected, because the *Regulations for Members of the Seconded Staff of the European Schools* do not foresee any legal basis for a parental leave of Seconded Staff in the European Schools.

The European Commission, also giving attention to these requests, asked by letter of 29 November 2011 (Annex) to add the issue to the agenda of the Board of Governors in order to mandate the Office of the Secretariat-General to analyse the Regulations for Members of the Seconded Staff in this respect.

2. Proposal

The Board of Governors is invited to mandate the Secretary-General to provide the Board in line with Article 87 of the Regulations for Members of the Seconded Staff by April 2012 with its assessment and a proposal how to deal with the subject in future.



EUROPEAN COMMISSION
DIRECTORATE-GENERAL
HUMAN RESOURCES AND SECURITY
Directorate HR.C – HR Core Processes 2: Social Policy and Health
The Director

DG HR

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A traiter par *filler*

cc à : *SA*

Office of the Secretary-General of the
European Schools
Mrs Renée CHRISTMANN
Secretary-General of the European Schools
Rue Joseph II, 30 – 2nd floor
B-1049 Brussels
BELGIUM

Subject: Parental leave for seconded staff in the European Schools

Dear Madam,

I am writing to you following a request to be granted parental leave submitted by a seconded teacher. There is no provision for the possibility of such parental leave in the Regulations for Members of the Seconded Staff of the European Schools.

However, the Commission considers that it would be advisable to analyse the Regulations for Members of the Seconded Staff of the European Schools in the light of European Directive 2010/18/EU. That is the reason why I would invite you to kindly include this item on the agenda for the meeting of the Board of Governors to be held from 6 to 8 December 2011, so that the General Secretariat receives a mandate to analyse the Regulations for Members of the Seconded Staff in relation to that aspect.

Yours faithfully,

(signature)

Marco-Umberto MORICCA